NYFS Northeast Youth & Family Services

Independently Licensed Clinic-Based Mental Health Therapist

Northeast Youth and Family Services (NYFS) is actively recruiting for a Independently Licensed Clinic-Based Mental Health Therapist. To apply, please email your resume and cover letter to HumanResources@nyfs.org

Responsibilities:

- Completes Diagnostic Assessments using trauma-responsive, culturally responsive, and age-appropriate assessment tools, resulting in clinical diagnosis.
- Develops individualized treatment plans which define plan of services and intervention; updates treatment plans according to regulatory requirements; and as appropriate provides optimum client care.
- Independently provides individual, couple and family, and/or group therapy as needed to address patient treatment needs; provides crisis intervention services as appropriate.
- Works well with community partners and invested in collaborative care with other providers in clients' lives.
- Completes documentation and billing in a timely manner in accordance with NYFS guidelines and all relevant HIPAA and DHS guidelines.
- Provides culturally responsive, trauma-responsive, community-based, and developmentally appropriate care.
- Actively contributes to weekly case consultation, staff meetings, and agency and community events as assigned.
- Abides by all professional ethical standards.

Required Qualifications:

- Independently licensed in Social Work, Psychology, Professional Counseling, or Marriage and Family Therapy.

Preferred Qualifications:

- Speaks Spanish, Hmong, Karen, or Somali
- Training and experience in the treatment of individuals who have experienced trauma.
- Art therapy, Play Therapy, Couples/Family Therapy, or Group Therapy training or interest.
- Clinical Supervision experience or interest; enthusiasm about training interns.

Strong candidates will have a solid understanding of their own culture and practice sensitivity and respect to the cultural backgrounds of clients as well as other staff. NYFS welcomes clients as well as staff with diverse cultural/ethnic identities, sexual orientations, gender identities, disabilities, and socioeconomic backgrounds.

Salary Range: $70,000 - $80,000 per year based on education, training and/or experience.

NYFS Benefits:

- Competitive benefits include medical, dental, vision, life insurance, and short- and long-term disability. 401k that matches at 3%, vested immediately. Options to contribute to health savings account (HSA) and flexible spending account (FSA).
- Generous Paid Time Off, Reasonable Time Off (similar to sick time), and flexible Holiday policy.
- $1,000 HSA employer contribution for enrolled eligible health plans. (pro-rated for employment start dates after May 31)
- $500 stipend to seek out training with 5 CEU days and licensure fee reimbursement.
- Flexible schedule collaboratively determined with your supervisor. Staff may work from home on Fridays.
- The final week of the year NYFS closes services to ensure all staff have a paid collective week off to support work sustainability.
- Weekly supervision is provided for all staff working toward licensure. Biweekly supervision offered for all staff regardless of licensure to support staff wellness and quality client care.
- Many training opportunities including specific trauma modalities (TF-CBT, NET, CCPT) and cultural responsiveness trainings quarterly.
- In-depth reflective weekly clinical consultation as part of a multi-disciplinary team.

Agency Overview:

NYFS is a community-based nonprofit founded in 1976 serving Northeast Ramsey County. NYFS provides trauma and culturally responsive clinic-based, and school based mental health services, domestic and sexual violence services, and community-based services including diversion programming, youth development programming, and community advocacy with offices in Shoreview and White Bear Lake. We have long-standing partnerships with 15 municipalities in Ramsey County; NYFS' services are genuinely community-driven.

Who We Are:

NYFS lives its deep values around providing integrative care for the whole family with a focus on youth, young adults, and their caregivers. Staff are dedicated, innovative, and mission-driven, offering authentic, relational, client-centered care. The team is playful, creative, growth-oriented, down-to-earth, and hardworking – and we laugh a lot! We are committed to genuine integration of trauma and culturally responsive care across the agency. As a trauma-responsive organization, NYFS is actively invested in organizational supports for staff wellness and work sustainability. We believe in a family-first work environment, rather than seeking work/life balance.

We are committed to a policy of equal employment opportunity in recruitment, hiring, training, and promotion of persons based on merit, qualifications, and competence. We do not discriminate based on race, color, religion, creed, national origin, sex, age, disability, marital status, sexual orientation, place of residence, political affiliation, veterans' status, or status with regard to public assistance, or

any other class protected by local, state, or federal law. NYFS provides reasonable accommodations to qualified individuals with disabilities upon request.